

DALMIA BHARAT SUGAR AND INDUSTRIES LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2015-16

Introduction:

- Regulation 24 of SEBI(Listing Obligations Requirements) Regulations,2015 (erstwhile Clause 49 of the Listing Agreements) requires that the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company,etc.,through various programmes.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 (erstwhile Clause 49 of the Listing Agreements) requires that details of such familiarization programmes shall be disclosed on the Company's website.

During the Financial Year 2015-16, the familiarisation programmes for the Directors have been conducted as per the following details:

S.NO	Date of Programme	Familiarisation Areas Covered
1.	14 th May, 2015	<ul style="list-style-type: none">• Code of Conduct for Prevention of Insider Trading pursuant to SEBI(Prohibition of Insider Trading) Regulations, 2015• Operation Report from April 2014 –March 2015 for all plants.• Presentation on the Ninaidevi Sakhar Karkhana, Sangali unit of the Company.• Presentation on overview of the sugar Industry and comparative analysis with the other companies.
2.	7 th August, 2015	<ul style="list-style-type: none">• The Secretarial Standards(SS-1 and SS-2) issued by Institute of Company Secretaries of India(ICSI) w.r.t. the Board Meetings and General Meetings respectively effective from 1st July, 2015
3.	6 th November, 2015	<ul style="list-style-type: none">• The highlights of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 effective from 1st December,2015• Presentation on overview of the sugar Industry and comparative analysis with the other companies.
4.	26 th February, 2016 to 27 th February ,2016	<ul style="list-style-type: none">• Visit to Company's Sugar Plants located at Ramgarh and Jawaharpur (U.P.).The respective Unit head updated the Directors about the overall factory operations and environmental, health and safety measures and also the 5S initiative.

Details of Attendance of Independent Directors in Familiarization Programmes an no. of hour spent in such programmes are as follows:

S.NO	Name of Independent Director	No. of hours spent on Programmes attended		
		Date	No. of Hours	Cumulative Hours
1	Mr. J.S. Baijal	14 th May, 2015	1.30	1.30
		7 th August, 2015	.45	2.15
		6 th November, 2015	1.30	3.45
		26 th February, 2016 to 27 th February, 2016	--	3.45
2	Mr. M Raghupathy	14 th May, 2015	1.30	1.30
		7 th August, 2015	.45	2.15
		6 th November, 2015	1.30	3.45
		26 th February, 2016 to 27 th February, 2016	12	15.45
3	Mr. P. Kannan	14 th May, 2015	1.30	1.30
		7 th August, 2015	.45	2.15
		6 th November, 2015	1.30	3.45
		26 th February, 2016 to 27 th February, 2016	12	15.45