

## DALMIA BHARAT SUGAR AND INDUSTRIES LIMITED

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## DETAILS OF FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2018-19

| S.No. | Name of<br>Independent<br>Director | Subject Matter of the Programme   | No. of programmes attended by Independent Director |                      | No. of hours spent by<br>Independent Director |                      |
|-------|------------------------------------|---|--|----------------------|---|----------------------|
|       |                                    |   | FY 2018-19   | Cumulative till date | FY 2018-19                                    | Cumulative till date |
| 1     | Mr. J.S. Baijal                    | <ul> <li>Operations review and benchmarking, Expansion Strategies.</li> <li>Compliance system to achieve full compliance with various applicable laws.</li> <li>Update on SEBI LODR (Amendment) Regulations, 2018 notified on May 9, 2018</li> <li>SEBI circular dated May 10, 2018 regarding recommendation for Corporate Governance</li> <li>Update effectiveness of 28 further sections under the Companies (Amendment) Act, 2017 notified on May 7, 2018</li> </ul> | 4  | 15                   | 5   | 20.45                |

|   |                      | <ul> <li>SEBI Circular on Strengthening the Guidelines and Raising Industry standards for RTA, Issuer Companies and Banker to an Issue</li> <li>Companies (Amendment) Act, 2017.</li> <li>Update on amendments in the SEBI Insider Trading Regulations</li> <li>CSR initiatives and progress of various projects/activities.</li> <li>Framework for comprehensive risk assessment, their impact and corresponding mitigation plan.</li> <li>Update on future market scenario of the sugar industry, Domestic and Global market trends.</li> </ul>   |   |    |   |       |
|---|----------------------|---|---|----|---|-------|
| 2 | Mr. M.<br>Raghupathy | <ul> <li>Operations review and benchmarking, Expansion Strategies.</li> <li>Compliance system to achieve full compliance with various applicable laws.</li> <li>Update on SEBI LODR (Amendment) Regulations, 2018 notified on May 9, 2018</li> <li>SEBI circular dated May 10, 2018 regarding recommendation for Corporate Governance</li> <li>Update effectiveness of 28 further sections under the Companies (Amendment) Act, 2017 notified on May 7, 2018</li> <li>SEBI Circular on Strengthening the Guidelines and Raising Industry</li> </ul> | 4 | 18 | 5 | 39.15 |

|                 | standards for RTA, Issuer Companies and Banker to an Issue  Companies (Amendment) Act, 2017.  Update on amendments in the SEBI Insider Trading Regulations  CSR initiatives and progress of various projects/activities.  Framework for comprehensive risk assessment, their impact and corresponding mitigation plan.  Update on future market scenario of the sugar industry, Domestic and Global market trends.   |   |    |   |       |
|-----------------|--|---|----|---|-------|
| 3 Mr. P. Kannan | <ul> <li>Operations review and benchmarking, Expansion Strategies.</li> <li>Compliance system to achieve full compliance with various applicable laws.</li> <li>Update on SEBI LODR (Amendment) Regulations, 2018 notified on May 9, 2018</li> <li>SEBI circular dated May 10, 2018 regarding recommendation for Corporate Governance</li> <li>Update effectiveness of 28 further sections under the Companies (Amendment) Act, 2017 notified on May 7, 2018</li> <li>SEBI Circular on Strengthening the Guidelines and Raising Industry standards for RTA, Issuer Companies and Banker to an Issue</li> <li>Companies (Amendment) Act, 2017.</li> </ul> | 4 | 17 | 5 | 36.15 |

| Update on amendments in the SEBI<br>Insider Trading Regulations  |  |
|--|--|
| CSR initiatives and progress of various     projects (activities)  |  |
| projects/activities.   |  |
| <ul> <li>Framework for comprehensive risk<br/>assessment, their impact and<br/>corresponding mitigation plan.</li> </ul> |  |
| Update on future market scenario of  |  |
| the sugar industry, Domestic and Global market trends.   |  |