



## DALMIA BHARAT SUGAR AND INDUSTRIES LIMITED

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### DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2019-20

S.No.	Name of Independent Director	Subject Matter of the Programme	No. of programmes attended by Independent Director		No. of hours spent by Independent Director	
			FY 2019-20	Cumulative till date	FY 2019-20	Cumulative till date
1	Mr. J.S. Baijal*	<ul style="list-style-type: none"> <li>• Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison.</li> <li>• CSR activities/projects and status update thereof.</li> <li>• Update on changes in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> <li>• Update on increased responsibility of Statutory Auditors with respect to subsidiaries' financials and other documents, KYC responsibility of</li> </ul>	2	17	2	22.45

		<p>Directors, active status of company(ies).</p> <ul style="list-style-type: none"> <li>• Comprehensive presentation and update on banning of unregulated deposits, Significant Beneficial Ownership declarations as per the Companies (Significant Beneficial Owners) Amendment Rules, 2019.</li> </ul>				
2	Mr. M. Raghupathy*	<ul style="list-style-type: none"> <li>• Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison.</li> <li>• CSR activities/projects and status update thereof.</li> <li>• Update on changes in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> <li>• Update on increased responsibility of Statutory Auditors with respect to subsidiaries' financials and other documents, KYC responsibility of Directors, active status of company(ies).</li> <li>• Comprehensive presentation and update on banning of unregulated deposits, Significant Beneficial Ownership declarations as per the Companies (Significant Beneficial Owners) Amendment Rules, 2019.</li> <li>• Plant visit.</li> </ul>	3	21	5	44.15

3	Mr. P. Kannan	<ul style="list-style-type: none"> <li>• Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison.</li> <li>• CSR activities/projects and status update thereof.</li> <li>• Update on changes in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> <li>• Update on increased responsibility of Statutory Auditors with respect to subsidiaries' financials and other documents, KYC responsibility of Directors, active status of company(ies).</li> <li>• Comprehensive presentation and update on banning of unregulated deposits, Significant Beneficial Ownership declarations as per the Companies (Significant Beneficial Owners) Amendment Rules, 2019.</li> <li>• Requirement of registration on TReDS platform pursuant to Ministry of Micro, Small and Medium Enterprises notification dated November 02, 2018 to promote automated, paperless and system driven process.</li> <li>• Policies of the Company and changes therein pursuant to amendments in the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</li> </ul>	5	22	8	44.15
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		<ul style="list-style-type: none"> <li>• Requirement for Independent Directors to register their names in the data bank of Indian Institute of Corporate Affairs and to pass online proficiency self-assessment Test.</li> <li>• Dematerialization of physical securities.</li> <li>• Listing of commercial papers.</li> <li>• Enterprise Risk Management and Internal Financial Controls giving details of various risks and their mitigation plan, periodic monitoring of internal financial controls and compliance of SOPs.</li> <li>• Functioning of the Whistle Blower Policy and Vigil Mechanism.</li> <li>• Plant visit.</li> </ul>				
4	Mrs. Amita Misra**	<ul style="list-style-type: none"> <li>• Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison.</li> <li>• CSR activities/projects and status update thereof.</li> <li>• Requirement of registration on TReDS platform pursuant to Ministry of Micro, Small and Medium Enterprises notification dated November 02, 2018 to promote automated, paperless and system driven process.</li> <li>• Policies of the Company and changes therein pursuant to amendments in</li> </ul>	2	2	3	3

		<p>the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</p> <ul style="list-style-type: none"> <li>• Requirement for Independent Directors to register their names in the data bank of Indian Institute of Corporate Affairs and to pass online proficiency self-assessment Test.</li> <li>• Dematerialization of physical securities.</li> <li>• Listing of commercial papers.</li> <li>• Enterprise Risk Management and Internal Financial Controls giving details of various risks and their mitigation plan, periodic monitoring of internal financial controls and compliance of SOPs.</li> <li>• Functioning of the Whistle Blower Policy and Vigil Mechanism.</li> </ul>				
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*\* Term as Independent Director expired at Annual General Meeting held on August 29, 2019*

*\*\*Appointed with effect from August 29, 2019*