

## **DALMIA BHARAT SUGAR AND INDUSTRIES LIMITED**

Regd. Office: Dalmiapuram – 621651, Dist: Tiruchirapalli, Tamil Nadu

[CIN: L26942TN1951PLC000640]

### **SUSTAINABILITY POLICY**

#### **1. PREAMBLE**

Our vision to unleash the potential of everyone we touch acts as a beacon of our values and, at the same time, lays the foundation for our future endeavours. We recognise that the environmental, social and governance aspects are as important to our business as the economic drivers. We constantly endeavour to integrate the sustainability/triple bottom-line principles into our day to day operations thus minimizing our impact on the environment and maximizing value for all our stakeholders.

#### **2. COMPANY'S SUSTAINABILITY POLICY**

This policy spells out the Company's philosophy towards the sustainability commitments and lays down the approach to manage environmental, social and governance aspects guidelines, framework and mechanism for effective planning, implementation and monitoring of our sustainability initiatives.

#### **3. COMPANY'S SUSTAINABILITY MISSION**

Our mission is to ensure sustainable sugarcane production which creates value for farmers and the community while sustaining a business ecosystem.

#### **4. COMPANY'S SUSTAINABILITY OBJECTIVES**

Our approach to sustainability is earmarked by the efforts that we carry out under different aspects of water conservation, energy use reduction, resource efficiency, waste minimization, impacting lives and conducting business responsibly.

#### **5. APPLICABILITY OF THE POLICY**

This policy shall be applicable to all corporate offices and manufacturing locations under the management of the company and the projects undertaken by us for the purpose of driving sustainability commitments forward.

#### **6. ENVIRONMENTAL SUSTAINABILITY**

With an aim to protect the environment and reduce our environmental impact, we shall:

- Strive to continuously improve our environmental performance by regularly reviewing our operations and activities, setting new targets and tracking our progress against them
- Ensure Environmental Management Systems are implemented in all locations for continual improvement of environmental performance
- Monitor, record and report raw material consumption, energy and water consumption, wastewater and waste generation and carbon and other emissions
- Optimise our operations to reduce our consumption of resources and improve efficiency

#### ***Dalmia Bharat Sugar and Industries Limited***

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Registered Office : Dalmiapuram, Dist. Tiruchirapalli, Tamil Nadu-621 651, India

A **Dalmia Bharat Group** company, [www.dalmiabharat.com](http://www.dalmiabharat.com)



- Monitor and record carbon footprint and take steps to minimise it
- Strive to reduce, reuse and recycle waste materials to conserve resources and reduce landfill disposal
- Ensure all waste is disposed-off in a safe and responsible manner through authorised waste collectors and recyclers
- Work to preserve and enhance biodiversity in and around our locations
- Take environmental specifications into account when procuring goods and supplies: procure from contractors and suppliers who have positive environmental credentials, or work with them to raise their awareness of sustainability
- Ensure compliance with regulatory requirements
- Raise awareness and encourage participation in dealing with environmental matters through communication and educational events for employees and other stakeholders

#### 7. SOCIAL SUSTAINABILITY

With an aim to positively impact all the lives that we touch, we shall:

- Ensure and maintain a healthy, safe and sound working environment for employees, contractors, vendors and other business partners
- Respect and support, wherever we operate, the internationally proclaimed human rights
- Commit to International Labour Organization's (ILO) fundamental conventions and take affirm stand against all forms of child labour, forced & compulsory labour and discrimination in respect of employment and occupation
- Support inclusive environment with fair and equal treatment of all employees regardless of sex, age, sexual orientation, disability, ethnicity or religion
- Uplift and enhance the communities by implementing Community Development Programmes in line with our CSR mission, vision and commitments in and around our areas of operation.

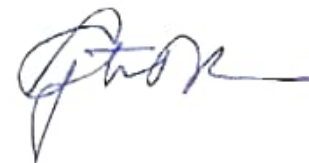
#### 8. BUSINESS SUSTAINABILITY

With a strong sense of business responsibility, we shall:

- Ensure highest standards of business ethics and corporate governance by exceeding all applicable statutory, regulatory and legal compliance requirements
- Focus on the values of honesty, integrity and fairness in our relationship with all stakeholders and work against corruption in all its forms, including extortion and bribery
- Provide encouragement and support to our business partners and help them adopt responsible business policies and comply with our standards

#### 9. GENERAL

The Management reserves the right to modify or amend this Policy from time to time as deemed necessary by the Board.



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