

Dalmia Bharat Sugar and Industries Ltd. (DBSIL) is mainly engaged in the manufacturing of sugar, Power and Alcohol and trading in consumer products. We are guided by a set of values that define who we are and the way we work. DBSIL shall contribute to clean and sustainable environment as an integral part of its business philosophy and values. It shall promote self-regulation and ensure that environmental performances of all Projects/Plants/Activities are over and above the applicable legal requirements. Environmental protection and improvement shall be the responsibility of Management as well as that of every Employee. The Environmental Policy shall be applicable to Pan India across all its business units.

DBSIL's Commitment:-

- Comply with all statutory requirements concerning Health, Safety and Environment.
- Work towards clean and sustainable environment:
 - Progressively invest & adopt cleaner and energy efficient technologies, promote recovery, recycle & reuse and implement best practices for prevention & control of emissions and enhance sustainability.
 - Endeavour for efficient use of energy, water and utilities.
 - Encourage suppliers, contractors and vendors to act in accordance with our environmental standards.
 - Seek opportunities to protect, restore and enhance biodiversity on and around our sites.
 - Abide with applicable legal and other requirements as stipulated by the regulatory bodies in a way that is protective of the health and safety of its employees and the surrounding communities.
- Work with government and non-government bodies as well as relevant industry groups on issues related with sustainable development.
- Post this Policy and other environmental information on Company's Website.
- Propagate environmental awareness amongst employees and other stakeholders through proactive communication and training.
- Monitor the implementation of the Policy by carrying out periodic audits of compliance and introduce remedial measures.
- Review this Policy and re-Issue, if required.
- Prevent and Control environmental pollution due to mining and associated activities by adopting safe, scientific and environmental friendly methods of mining, applicable to legal requirements like environmental and other statutory clearances.
- Conserve the natural resources by ensuring minimum wastage of our products, optimum consumption of electricity, fuel oil, lubricant oil and water.

Safety, Health and Environment Policy



- Monitor and ensure compliance of all applicable environmental clearance conditions. It shall report to Board of Directors and concerned stakeholders.
- Continuous Environmental performance improvement through framing objectives.
- Conduct all its activities in such a manner as to avoid harm to its employees, contractors and the community.
- Promote occupational health of its employees.
- Improve continuously its environmental practices and performance.
- Minimize adverse impact on environment and risks to the community that arise due to its operations.
- Create a culture of learning and practicing Health, Safety and Environment systems, procedures and practices among its employees.

Environment Committee:-

The **Environment Committee** comprising of Corporate Environment Head & Unit Head is responsible for covering following aspects;

- Overseeing implementation of this Policy at each operating site and subsidiaries and ensure targeted levels of environmental performance are achieved.
- Planning and detailing the objectives of environmental studies.
- Implementation of environmental studies.
- Monitoring of the environmental parameters.
- Reporting the compliance of EC conditions/ violations to the Board of Directors quarterly.

DBSIL strives to achieve Environmental objectives by:-

- ✓ Determining/Reviewing the requirements of the Corporate Environmental Policy; ensuring that set standards of environmental performance are met; make available adequate professionals and financial resources and certify compliance with this policy.
- ✓ Tracking all the compliances via compliance tracker and reviewing it on monthly basis to ensure 100% adherence.
- ✓ Designing plants with proper and adequate safeguards for ensuring process safety.
- ✓ Conducting all work in a safe manner and to ensure integrity of assets, by providing personal protective equipment, tools and tackle.
- ✓ Training and validating employees on health and safety practices.
- ✓ Conducting regular safety audit of the plants to prevent any major accident.

Safety, Health and Environment Policy

- ✓ Investigating all incidents relating to Health, Safety and Environment, followed by implementation of corrective measures.
- ✓ Communicating learning from the investigations of incidents to all employees and steps taken to prevent such occurrence in future.

DBSIL is committed to implementing this Policy effectively throughout the organization across location.

23rd May 2022

BB Mehta

(Whole Time Director & CEO)

ORGANISATION STRUCTURE

To ensure that the Corporate Environmental Policy is implemented and practiced without any hindrances following organizational structure is created within the existing setup.

ORGANIZATION STRUCTURE FOR ENVIRONMENT MANAGEMENT AND COMPLIANCES

