

cement! sugar! refractories! power!

Ref. No: DBSIL/Grain Dist./JWP/ 15 /2024

Date:- 08.05.2024

To, The Director Ministry of Environment Forest Govt. of India Regional Office (Central Region) Kendriya Bhawan, 11 th floor Sector H, Aliganj, Lucknow.

Sub: Compliance of letter No.- J-11011/341/2006-IA-II(I) dated 04/04/2023

Dear Sir,

We are enclosing herewith compliance report for the period from October 2023 to March 2024 on the above-mentioned subject of environmental clearance.

We hope you will kindly find above in order.

Thanking you.

Yours faithfully

For M/s Dalmia Chini Mills, Grain Distillery Unit - Jawaharpur

Authorized Signatory Encl: As above

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- Name of the Project : Grain Distillery Unit : M/s Dalmia Chini Mills,(Dalmia Bharat Sugar & Industries Ltd.)
 - : Village Jawaharpur, Tehsil Misrikh,
 - : District Sitapur (U.P)

Clearance letter No. J-11011/341/2006-IA-II(I) dated 04/04/2023

Environmental Clearance Compliance Report: From 01.10.2023 to 31.03.2024

	Specific Conditions:	
S.NO.	Conditions	Compliance Status
I.	As per the Notification S.O. 2339(E), dated 16th June, 2021, project falls in category B2 and the proposed expansion of 300 KLPD shall only be used for fuel ethanol manufacturing as per self- certification in form of a notarized affidavit by the Project Proponent. Provided that subsequently if it is found that the ethanol, produced based on the EC granted as per this dispensation, is not being used completely for EBP Programme, or if ethanol is not being produced, or if the said distillery is not fulfilling the requirements based on which the project has been appraised as category B2 project, the EC shall stand cancelled.	All the requirements regarding the process of production are being followed accordingly.
11.	The company shall comply with all the environmental protection measures and safeguards proposed in the documents submitted to the Ministry. All the recommendations made in the EIA/EMP in respect of environmental management, and risk mitigation measures relating to the project shall be implemented as proposed in Annexure-I.	All the environmental protection measures and safeguards of EIA/EMP report and risk mitigation are being followed accordingly.
111.	EC granted for a project on the basis of the submitted documents shall become invalid in case the actual land for the project site turns out to be different from the land considered at the time of appraisal of project. Conversion of land use (CLU) certificate shall be obtained before start of construction activities.	Complied With
IV.	PP shall treat the spent wash stored in the existing three spent wash lagoons in the incinerator within the existing premises of grain based distillery in 58 days. Bottom sludge should be composted with press mud and shall be disposed as per norms. Action taken report alongwith photographs to be submitted to RO MoEFCC.	Complied With
V.	The existing spent wash lagoon area shall not be	Complied With



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	used for fresh water storage. The existing three spent wash lagoons after emptying shall be	
	demolished and the demolition waste disposed in	
	compliance with the provisions specified in	
	Construction and Demolition Waste Rules, 2016.	
VI.	NOC from the Central Ground Water Authority	
VI.	(CGWA)/Concerned Local authority shall be	
	obtained before start of the construction of plant	
	and drawing of the ground water for the project	NOC obtained for adjacent Sugar Mill.
	activities. State Pollution Control Board / Pollution	NOC No NOC012878, NOC014991 &
	Control Committees shall not issue the Consent to	NOC015605 valid up to 11/12/2026.
	Operate (CTO) under Air (Prevention and Control	NOC obtained separately only for Grain
	of Pollution) Act and Water (Prevention and Control	Distillery unit NOC noNOC029642 valie
	of Pollution) Act till the project proponent shall	up to 14.01.2029.
	obtain such permission. No ground water shall be	
	used for the plant operations.	
VII.	Total fresh water requirement after expansion shall	
V 11.	not exceed 1946 m3/day, which will be met	
	sourced from ground water. No ground water	
	recharge shall be permitted within the premises.	
	Industry shall construct a rain water storage pond	Complied With
	of 60 days capacity and the accumulated water to	
	be used as fresh water thereby reducing fresh	
	water consumption	
VIII.	Spent Wash/stillage shall be sent to the decanter	
	followed by the Multiple Effect Evaporator and	
	dryer to form DDGS. DDGS to be used as cattle	
	feed. The MEE & Drier condensate, spent lees,	
	WTP Rejects, Boiler & Cooling tower blowdowns,	
	washings etc., is shall be treated in the	Complied With
	'Condensate Polishing Unit' (CPU). 200 KLPD STP	
	shall be installed to treat domestic wastewater. The	
	plant will be based on 'Zero Liquid Discharge'	
	system and no effluent/treated water will be	
	discharged outside factory premises.	
IX.	Adequate numbers of ground water quality	
	monitoring stations by providing piezometers	
	around the project area shall be set up. Sampling	
	and trend analysis monitoring must be conducted	Complied With
	on monthly basis and report submitted to SPCB	Complied With
	and RO, MOEFCC. The ground water quality	
	monitoring for pH, BOD, COD, Chloride, Sulphate and Total Dissolve Solids shall be monitored and	
	Tand Total Dissolve Solids Shall be monitored and	1
~	report submitted to the Ministry's Regional Office.	
Х.	report submitted to the Ministry's Regional Office. Electro Static Precipitator (5 field) with a stack of	
Х.	report submitted to the Ministry's Regional Office. Electro Static Precipitator (5 field) with a stack of height of 50 m will be installed with proposed60	We have already started our production of
Х.	report submitted to the Ministry's Regional Office. Electro Static Precipitator (5 field) with a stack of height of 50 m will be installed with proposed60 TPH Rice Husk/Bagasse/Biomass fired boiler for	
Χ.	report submitted to the Ministry's Regional Office. Electro Static Precipitator (5 field) with a stack of height of 50 m will be installed with proposed60 TPH Rice Husk/Bagasse/Biomass fired boiler for controlling the particulate emissions within the	the existing installed Boiler along with ES
X.	report submitted to the Ministry's Regional Office. Electro Static Precipitator (5 field) with a stack of height of 50 m will be installed with proposed60 TPH Rice Husk/Bagasse/Biomass fired boiler for controlling the particulate emissions within the statutory limit of 50 mg/Nm3. Electro Static	the existing installed Boiler along with ES for controlling the particulate emission
X.	report submitted to the Ministry's Regional Office. Electro Static Precipitator (5 field) with a stack of height of 50 m will be installed with proposed60 TPH Rice Husk/Bagasse/Biomass fired boiler for controlling the particulate emissions within the	We have already started our production of the existing installed Boiler along with ES for controlling the particulate emission with the statutory limit of 50 mg/Nm3.



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	statutory limit of 50 mg/Nm3. No coal shall be used as fuel. In the event of failure of any pollution control system installed by the unit, the respective unit shall not be restarted until the control measures are rectified to achieve the desired efficiency. Performance assessment of pollution control devices/ systems will be conducted annually.	
XI.	Boiler ash (122 TPD) shall be supplied to authorised vendor for nearby brick manufacturing units. PP shall use biomass like rice husk/bagasse as fuel for the proposed boiler. PP shall meet 10% of the total power requirement from solar power by generating power inside plant premises/adjacent/nearby areas.	Complied with.
XII.	CO2 (375 TPD) generated during the fermentation process will be collected by utilizing CO2 scrubbers and it shall be used in Industry/ sold to authorized vendors/collected in proposed bottling plant.	For CO2 we are exploring sustainable solution but mean while increasing plantation within and outside factory premises. We also approached MOEF through ISMA regarding rebate for installation of CO2 plant and this matter is pending for decision in the MOEF.
XIII.	PP shall allocate at least Rs. 50 Lakhs/annum for Occupational Health Safety. Occupational Health Centre for surveillance of the worker's health shall be set up. The health data shall be used in deploying the duties of the workers. All workers & employees shall be provided with required safety kits/mask for personal protection.	Occupational health surveillance conducted for 116 members of unit up to March 2024 clearly indicates that none of the individual if suffering from any infectious or contagious disease. Annexure -1.
XIV.	Training shall be imparted to all employees on safety and health aspects of chemicals handling. Safety and visual reality training shall be provided to employees	Complied With Annexure -2.
ΧΨ.	The unit shall make the arrangement for protection of possible fire hazards during manufacturing process in material handling. Firefighting system shall be as per the norms. PESO certificate shall be	The unit has also been adopted arrangement for protection of possible fire hazards during manufacturing processes in material handling. Firefighting system

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|        | obtained.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | adopted as per norms.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| XVI.   | Process organic residue and spent carbon, if any,<br>shall be sent to Cement and other suitable<br>industries for its incinerations. ETP sludge, process<br>inorganic & evaporation salt shall be disposed of to<br>the TSDF.                                                                                                                                                                                                                                                                                                                                                                                             | *Process organic residue shall be used in<br>the decanter and dried through dryer then<br>used as cattle feed in the form DDGS.<br>* CPU sludge shall be used in our<br>Horticulture area and no inorganic matter<br>generated from our plant.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| XVII.  | PP shall pave all roads within the plant. PP shall<br>procure industrial vaccuum cleaner for sweeping of<br>the internal roads regularly (daily basis). PP shall<br>keep ETP log book within the environmental<br>laboratory. Laboratory apparatus available at the<br>site seems to be old and shall be replaced. PP<br>shall upgrade the ETP as per Norms. PP shall<br>install display board at the entrance depicting<br>environmental parameter details. Company shall<br>provide the environmental and safety messages as<br>part of awareness creation within the plant<br>premises and outside the plant premises. | Complied With                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| XVIII. | PP shall undertake assessment of risk (perceived<br>risk) for the proposed storage facilities (ethanol<br>tank) and assessment of cumulative risk<br>incorporating risk from the existing facilities<br>including societal risk. Location of storage facilities<br>shall be determined in such a way that in case of<br>any adverse or abnormal situations there shall not<br>be any impact beyond the boundary of the of the<br>company.                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| XIX.   | The company shall undertake waste minimization<br>measures as below (a) Metering and control of<br>quantities of active ingredients to minimize waste;<br>(b) Reuse of by-products from the process as raw<br>materials or as raw material substitutes in other<br>processes. (c) Use of automated filling to minimize<br>spillage. (d) Use of Close Feed system into batch<br>reactors. (e) Venting equipment through vapour<br>recovery system. (f) Use of high-pressure hoses for<br>equipment clearing to reduce wastewater<br>generation.                                                                            | <ul> <li>The company has undertaken waste minimization measures as mentioned below,</li> <li>(a) Spent wash shall be recycled in the Fermenters to minimize thin slop and RO reject in Evaporation to minimize waste.</li> <li>(b) Recycle of CO2 Scrubber water and Spent lees shall be used in fermenter filling.</li> <li>(c) We are using Automated/ Enclose dosing system for Antifoam, Acid, Nutrient, Spent wash etc to minimize spilage.</li> <li>(d) We are using Automated/ Enclose dosing system for water, Antifoam, Acid, Nutrient, Spent wash etc in fermenter.</li> <li>(e) Recovery of alcohol vapour through CO2 Scrubber and Vent condenser alcohol vapour through</li> </ul> |

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|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| XX.    | The green belt of at least 5-10 m width shall be<br>developed in 2.48 hectares i.e., 33.00 % of total<br>project area shall be maintained with tree density<br>@ 2500 trees per hectares, mainly along the plant<br>periphery. Selection of plant species shall be as per<br>the CPCB guidelines in consultation with the State<br>Forest Department and native species shall be<br>developed. Records of tree canopy shall be<br>monitored through remote sensing map. PP shall<br>develop greenbelt as per action plan furnished to<br>achieve 8700 trees on<br>3.48 ha land at plant density of per 2500 trees per<br>ha by December 2023. The saplings planted shall<br>be 4-6 feet in height.                                                         | Details of green belt developed in 33% of<br>total plant area and about 8804 plants<br>survived as per our action plan.<br>We have developed Plantation on<br>Miyawaki process in our factory campus.<br>Annexure-3                                                                                |
| XXI.   | PP proposed to allocate Rs. 3.0 Crores towards<br>Extended EMP (CER) which shall be spent as<br>submitted in CER plan (Annexure-II) for<br>monitorable activities like up-gradation of schools<br>with provision of facilities e.g. Class rooms,<br>playground, Laboratory, Library, Computer class,<br>toilets, potable drinking water facilities, solar<br>light/solar power support for uninterrupted power<br>supply, soil nutrient management etc. Further, all<br>the proposed activities under CER shall be<br>completed before the commissioning of the plant in                                                                                                                                                                                   | The company 's focus area for CSR for<br>the local community has been in the field<br>of Climate Action (Water and Energy)<br>Livelihood skill Development, Social<br>Infrastructure Development, Healthcare,<br>Education, Sanitation, Environment<br>conservation by our CSR team.<br>Annexure-4 |
| XXII.  | consultation with District Administration.<br>There shall be adequate space inside the plant<br>premises earmarked for parking of vehicles for raw<br>materials and finished products and no parking to<br>be allowed outside on public places. Out of the total<br>project area, 15% shall be allotted solely for<br>parking purposes with facilities like rest rooms etc.                                                                                                                                                                                                                                                                                                                                                                                | We have made adequate space inside the<br>plant premises earmarked for parking of<br>vehicles for raw material and finished<br>products and no parking allowed outside<br>on public places.                                                                                                        |
| XXIII. | Storage of raw materials shall be either in silos or<br>in covered areas to prevent dust pollution and other<br>fugitive emissions. All stockpiles should be<br>constructed over impervious soil and garland drains<br>with catch pits to trap runoff material shall be<br>provided. Biomass shall be stored in covered sheds<br>and wind breaking walls/curtains shall be provided<br>around biomass storage area to prevent its<br>suspension during high wind speed. All Internal<br>roads shall be paved. Industrial vacuum cleaner<br>shall be provided to sweep the internal roads. The<br>Air Pollution Control System shall be interlocked<br>with process plant/machinery for shutdown in case<br>of operational failure of Air Pollution Control | Storage of raw materials are being stored<br>in Silos to prevent dust pollution and other<br>fugitive emissions.                                                                                                                                                                                   |

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|           | Equipment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                            |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| XXIV.     | Continuous online (24x7) emissions/effluent<br>monitoring system shall be installed for<br>measurement of flue gas discharge and the<br>pollutants concentration, and the data to be<br>transmitted to the CPCB and SPCB server. For<br>online continuous monitoring of effluent, the unit<br>shall install web camera with night vision capability<br>and flow meters in the channel/drain carrying<br>effluent within the premises.                                                                                                                                                                 | Web camera and continuous online stack<br>monitoring system has been installed and<br>data transmitted to the CPCB & SPCB<br>server.                                                                       |
| XXV.      | A separate Environmental Management Cell<br>(having qualified person with Environmental<br>Science/Environmental Engineering/specialization<br>in the project area) equipped with full-fledged<br>laboratory facilities shall be set up to carry out the<br>Environmental Management and Monitoring<br>functions. EMC head shall report directly to Head of<br>Organization/ Director/CEO as per company<br>hierarchy                                                                                                                                                                                 | Environment management cell having 0<br>member working accordingly and<br>Laboratory have been set-up to contro<br>environmental parameters.<br>Annexure-5.                                                |
| XXVI.     | PP shall sensitize and create awareness among<br>the people working within the project area as well<br>as its surrounding area on the ban of Single Use<br>Plastic in order to ensure the compliance of<br>Notification published by MOEFCC on 12th August,<br>2021. A report along with photographs on the<br>measures taken shall also be included in the six-<br>monthly compliance report being submitted to<br>concerned authority.                                                                                                                                                              | Complied With                                                                                                                                                                                              |
| Gene      | ral Conditions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                            |
| 1.        | No further expansion or modifications in the plant,<br>other than mentioned in the EIA Notification, 2006<br>and its amendments, shall be carried out without<br>prior approval of the Ministry of Environment,<br>Forest and Climate Change/SEIAA, as applicable.<br>In case of deviations or alterations in the project<br>proposal from those submitted to this Ministry for<br>clearance, a fresh reference shall be made to the<br>Ministry/SEIAA, as applicable, to assess the<br>adequacy of conditions imposed and to add<br>additional environmental protection measures<br>required, if any | It is strictly adhered to.                                                                                                                                                                                 |
| 11.       | The energy source for lighting purpose shall be<br>preferably LED based, or advanced having<br>preference in energy conservation and<br>environment betterment.                                                                                                                                                                                                                                                                                                                                                                                                                                       | LED based lighting arrangement has<br>already being used for energy<br>conservation and environment betterment                                                                                             |
| III.<br>、 | The overall noise levels in and around the plant<br>area shall be kept well within the standards by<br>providing noise control measures including acou<br>silencers, enclosures etc. on all sources of noise<br>generation. The ambient noise levels shall conform<br>to the standards prescribed under the Environment                                                                                                                                                                                                                                                                               | We have conducted Advanced<br>Environmental Testing & Research Lab P<br>Ltd. New Delhi through Eco Tech<br>Corporation Shahjahanpur for monitoring<br>of Air Ambient Quality, Ambient Noise<br>Levels etc. |

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|       | (Protection) Act, 1986 Rules, 1989 viz. 75 dBA (day time) and 70 dBA (night time).                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                          |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| IV.   | The company shall undertake all relevant<br>measures for improving the socio economic<br>conditions of the surrounding area. CER<br>activities shall be undertaken by involving local<br>villages and administration and shall be<br>implemented. The company shall undertake<br>eco-developmental measures including<br>community welfare measures in the project<br>area for the overall improvement of<br>the environment.                                                | The company's focus area for CSR for the<br>local community has been in the field of<br>Climate Action (Water and Energy)<br>Livelihood skill Development, Social<br>Infrastructure Development, Healthcare,<br>Education, Sanitation, Environment<br>conservation.                                                                                                      |
| V.    | The company shall earmark sufficient funds<br>towards capital cost and recurring cost per annum<br>to implement the conditions stipulated by the<br>Ministry of Environment, Forest and Climate<br>Change as well as the State Government along<br>with the implementation schedule for all the<br>conditions stipulated herein. The funds so<br>earmarked for environment management/ pollution<br>control measures shall not be diverted for any other<br>purpose.         | We have taken sufficient funds towards<br>capital cost and recurring cost:-<br>Provision of Funds as Capital cost - 49.91<br>Crore<br>Invested as capital cost - 49.91 Crore<br>Recurring expenditure done to implement<br>the condition stipulated by the Ministry of<br>Environment, Forest and Climate Change<br>as well as the State Government - 3.25<br>Crore/Year |
| VI.   | A copy of the clearance letter shall be sent by<br>the project proponent to concerned Panchayat,<br>ZillaParishad/Municipal Corporation, Urban<br>local Body and the local NGO, if any, from<br>whom suggestions/ representations, if any,<br>were received while processing the proposal.                                                                                                                                                                                   | Complied With                                                                                                                                                                                                                                                                                                                                                            |
| VII.  | The project proponent shall also submit six<br>monthly reports on the status of compliance of<br>the stipulated Environmental Clearance<br>conditions including results of monitored data<br>(both in hard copies as well as by e-mail) to the<br>respective Regional Office of MoEF&CC, the<br>respective Zonal Office of CPCB and SPCB. A<br>copy of Environmental Clearance and six<br>monthly compliance status report shall be<br>posted on the website of the company. | Complied With                                                                                                                                                                                                                                                                                                                                                            |
| VIII. | The environmental statement for each financial<br>year ending 31st March in Form V as is<br>mandated shall be submitted to the concerned<br>State Pollution Control Board as prescribed<br>under the Environment (Protection) Rules,<br>1986, as amended subsequently, shall also be<br>put on the website of the company along with<br>the status of compliance of environmental<br>clearance conditions and shall also be sent to                                          | Complied With                                                                                                                                                                                                                                                                                                                                                            |

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|       | the respective Regional Offices of MoEF&CC by e-mail.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                            |
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| IX.   | The project proponent shall inform the public<br>that the project has been accorded<br>environmental clearance by the Ministry and<br>copies of the clearance letter are available with<br>the SPCB/Committee and may also be seen at<br>Website of the Ministry and at<br>https://parivesh.nic.in/. This shall be advertised<br>within seven days from the date of issue of the<br>clearance letter, at least in two local<br>newspapers that are widely circulated in the<br>region of which one shall be in the vernacular<br>language of the locality concerned and a copy<br>of the same shall be forwarded to the<br>concerned Regional Office of the Ministry. | Complied With              |
| Χ.    | The project authorities shall inform the<br>Regional Office as well as the Ministry, the<br>date of financial closure and final approval of<br>the project by the concerned authorities and<br>the date of start of the project,                                                                                                                                                                                                                                                                                                                                                                                                                                      | Complied With              |
| XI.   | This Environmental clearance is granted subject to<br>final outcome of Hon'ble Supreme Court of India,<br>Hon'ble High Court, Hon'ble NGT and any other<br>Court of Law, if any, as may be applicable to this<br>project.                                                                                                                                                                                                                                                                                                                                                                                                                                             | It is strictly adhered to. |
| XII.  | The Ministry reserves the right to stipulate<br>additional conditions, if found necessary at<br>subsequent stages and the project proponent shall<br>implement all the said conditions in a time bound<br>manner. The Ministry may revoke or suspend the<br>environmental clearance, if implementation of any<br>of the above conditions is not found satisfactory                                                                                                                                                                                                                                                                                                    | It is strictly adhered to. |
| XIII. | Concealing factual data or submission of<br>false/fabricated data and failure to comply with<br>any of the conditions mentioned above may<br>result in withdrawal of this clearance and<br>attract action under the provisions of<br>Environment (Protection) Act, 1986.                                                                                                                                                                                                                                                                                                                                                                                              | It is strictly adhered to. |
| XIV.  | Any appeal against this environmental clearance shall lie with the National Green Tribunal, if preferred, within a period of 30 days as prescribed under Section 16 of the National Green Tribunal Act, 2010.                                                                                                                                                                                                                                                                                                                                                                                                                                                         | It is strictly adhered to. |
| XV.   | The above conditions will be enforced, inter-alia under the provisions of the Water (Prevention &                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | It is strictly adhered to. |

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|      | Control of Pollution) Act, 1974, the Air (Prevention<br>& Control of Pollution) Act, 1981, the Environment<br>(Protection) Act, 1986, the Hazardous<br>Waste (Management, Handling and Transboundary<br>Movement) Rules, 2016 and the Public Liability<br>Insurance Act, 1991 read with subsequent<br>amendments therein. |                            |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| XVI. | This issues with the approval of the competent authority                                                                                                                                                                                                                                                                  | It is strictly adhered to. |

Signature and Seal

Kumer ......

Asst Excutive Director Dalmia Bharat Sugar & Ind. Ltd. Unit-Distillery Jawaharpur, Sitapur (UP)

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|            |              |                               | <b>MEDICAL EXAMINATION - DISTILLERY ( GR</b> | VATION - DIS                 | TILLERY (GRAIN BASIS)     | sis) - oct. | . 2023  | to MARCH2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | CH2(   | )24           |                   |               |                           |                         |                              |                           |                           |
| SL.<br>No. | Emp.<br>Code | Name ( Mr.)                   | Father's Name ( Mr.)                         | Department                   | Designation               | Vision      | Hearing | Mouth &<br>Throat                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Lungs  | Heart         | Blood<br>Pressure | Hydro<br>cele | Hernia                    | Phy.<br>Defor<br>mities | Accident/<br>Old<br>Injuries | Infectio<br>us<br>Disease | Contagi<br>ous<br>Disease |
| ъ.         | 0000811      | Ajay Singh Maan               | Vikram Singh Maan                            | Grain Distillery             | Assistant General Manager | W.G. NORMAL | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 120/82            | N             | NON                       | NONE                    | NONE                         | NONE                      | NONE                      |
| 2          | 0005857      | N Upadhyay                    | Naresh Pati Upadhyay                         | Grain Distillery             | Engineer                  | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 132/84            | N             | ON                        | NONE                    | NONE                         | NONE                      | NONE                      |
| m          | 1037621      | Rishikesh Mishra              | Pravesh Mishra                               | Grain Distillery             | Manager                   | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 138/82            | NO            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 4          | 1037622      | Ayush Pratap Singh            | Dharam Raj Singh                             | Distillery                   | Assistant Manager         | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 122/82            | Ŋ             | ON                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 5          | 1037627      | Dharmendra Yadav              | Hari Shankar Yadav                           | Grain Distillery             | Assistant Manager         | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 130/80            | ON            | ON                        | NONE                    | NONE                         | NONE                      | NONE                      |
| و          | 1037940      | 1037940 Kuideep Singh         | Subash Chandra                               | Grain Distillery             | Deputy Manager            | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 112/82            | ON            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 7          | 1038023      | 1038023 Angelo Michael Samson | Augustine Gnanaprakasam                      | Grain Distillery             | Assistant Manager         | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 122/78            | ON            | ON                        | NONE                    | NONE                         | NONE                      | NONE                      |
| ∞          | 1038666      | 1038666 Pradeep Kumar         | Nahar Singh                                  | Grain Distillery             | Assistant Manager         | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 130/74            | N             | ON                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 6          | 1038738      | Akash Gurya                   | Mahipal Singh                                | Grain Distillery             | Senior Executive          | NORMAL      | NORMAL  | DAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 138/84            | NO            | ON<br>N                   | NONE                    | NONE                         | NONE                      | NONE                      |
| 10         | 1039991      | Ravi Kumar                    | Pankaj Kumar                                 | Grain Distillery             | Assistant Manager         | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 122/80            | N             | о<br>И                    | NONE                    | NONE                         | NONE                      | NONE                      |
| 11         | 1040121      | 1040121 Ajay Kumar            | Kamlesh Babu                                 | Grain Distillery             | Senior Executive          | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 114/76            | ON            | ON<br>N                   | NONE                    | NONE                         | NONE                      | NONE                      |
| 12         | 1040233      | 1040233 Brijesh Kumar         | Nathiram                                     | Grain Distillery             | Assistant Manager         | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 118/80            | NO            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 13         | 1042253      | Shashi Kant Srivastava        | Jayanti Prasad Shrivastava                   | Grain Distillery             | Manager                   | W.G. NORMAL | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 122/78            | NO            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 14         | 1043959      | Prakhar Pal                   | Srikant Pal                                  | Grain Distillery             | Executive Trainee         | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 130/72            | NO            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 15         | 1043960      | 1043960 Varun Yadav           | Durga Prasad                                 | Grain Distillery             | Executive Trainee         | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 118/70            | NO            | ON                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 16         | 1044403      | Raju Kumar Gupta              | Hariram Gupta                                | Grain Distillery             | Assistant Manager         | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 114/72            | 0N<br>N       | ON                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 17         | 1044421      | 1044421 Dinesh Singh Rautela  | Hari Singh Rautela                           | Grain Distillery             | Assistant General Manager | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 124/74            | NO            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 18         | 1044656      | Shailendra Kumar Swarankar    | Hari Govind Swarankar                        | Grain Distillery             | Deputy Manager            | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 130/70            | NO            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 19         | 3551         | ABHAY SINGH                   | AMAR PAL SINGH                               | Grain Distillery             | DDGS Operator             | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 126/80            | 0N<br>N       | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 20         | 2377         | AJAI KUMAR SRIVASTAVA         | UTTAM KUMAR<br>SRIVASTAV                     | Grain Distillery             | Unloading Supervisior     | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 124/74            | NO            | ON                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 21         | 3638         | AJAY KUMAR TIWARI             | INDRA MANI TIWARI                            | Grain Distillery             | CPU Chemist               | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 116/70            | 0N<br>N       | N                         | NONE                    | NONE                         | NONE                      | NONE                      |
| 22         | 3690         | AJEET KUMAR CHAUDHARY         | RAM NARESH PRASAD                            |                              | MEE OPERATOR              | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 122/76            | 0N<br>N       | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 23         | 3661         | AKHILESH KUMAR                | NAND KISHOR MISRA                            | GRAIN DISTILLERY<br>145 KLPD | Dryer / Decanter Operator | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 130/70            | 02            | N                         | NONE                    | NONE                         | NONE                      | NONE                      |
| 24         | 3552         | AMAR BAHADUR SINGH            | BHAGAUTI SINGH                               | Grain Distillery             | DDGS Operator             | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 128/74            | NO            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 25         | 3662         | AMAR SINGH                    | DHARAMPAL SINGH                              | GRAIN DISTILLERY<br>145 KLPD | Dryer / Decanter Operator | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL        | 130/72            | NO            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |
| 26         | 3681         | AMIT TIWARI                   | UMASHANKAR TIWARI                            | GRAIN DISTILLERY<br>145 KLPD | MEE OPERATOR              | NORMAL      | NORMAL  | NAD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | NORMAL | NORMAL NORMAL | 126/76            | ON            | NO                        | NONE                    | NONE                         | NONE                      | NONE                      |

| ~<br>                        |                       |                    |                      |                  |                              |                              | · · ·                        |                       |                              |                                    | · · · · · · · · · · · · · · · · · · · |                  |                       |                              | _·                |                    | ······                       |                  | ·                            | ,                |                   |                              | ·····            |                              |                  |                   | <b></b>            |
|------------------------------|-----------------------|--------------------|----------------------|------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|------------------------------------|---------------------------------------|------------------|-----------------------|------------------------------|-------------------|--------------------|------------------------------|------------------|------------------------------|------------------|-------------------|------------------------------|------------------|------------------------------|------------------|-------------------|--------------------|
| Contagi<br>ous<br>Disease    | NONE                  | NONE               | NONE                 | NONE             | NONE                         | NONE                         | NONE                         | NONE                  | NONE                         | NONE                               | NONE                                  | NONE             | NONE                  | NONE                         | NONE              | NONE               | NONE                         | NONE             | NONE                         | NONE             | NONE              | NONE                         | NONE             | NONE                         | NONE             | NONE              | NONE               |
| Infectio<br>us<br>Disease    | NONE                  | NONE               | NONE -               | NONE             | NONE                         | NONE                         | NONE                         | NONE                  | NONE                         | NONE                               | NONE                                  | NONE             | NONE                  | NONE                         | NONE              | NONE               | NONE                         | NONE             | NONE                         | NONE             | NONE              | NONE                         | NONE             | NONE                         | NONE             | NONE              | NONE               |
| Accident/<br>Old<br>Injuries | NONE                  | NONE               | NONE                 | NONE             | NONE                         | NONE                         | NONE                         | NONE                  | NONE                         | NONE                               | NONE                                  | NONE             | NONE                  | NONE                         | NONE              | NONE               | NONE                         | NONE             | NONE                         | NONE             | NONE              | NONE                         | NONE             | NONE                         | NONE             | NONE              | NONE               |
| Phy.<br>Defor<br>mities      | NONE                  | NONE               | NONE                 | NONE             | NONE                         | NONE                         | NONE                         | NONE                  | NONE                         | NONE                               | NONE                                  | NONE             | NONE                  | NONE                         | NONE              | NONE               | NONE                         | NONE             | NONE                         | NONE             | NONE              | NONE                         | NONE             | NONE                         | NONE             | NONE              | NONE               |
| Hernia                       | NO                    | NO                 | NO                   | N                | NO                           | NO                           | N                            | NO                    | ON                           | ON                                 | NO                                    | ON               | ON                    | ON                           | ON                | ON                 | NO                           | NO               | NO                           | ON               | NO                | NO                           | ON               | NO                           | NO               | ON                | ON                 |
| Hydro<br>cele                | ON                    | NO                 | ON                   | ON               | NO                           | ON                           | NO                           | NO                    | ON                           | ON                                 | NO                                    | NO               | ON                    | ON                           | ON                | ON                 | NO                           | NO               | NO                           | NO               | NO                | NO                           | NO               | NO                           | NO               | ON                | NO                 |
| Blood<br>Pressure            | 122/68                | 128/70             | 126/72               | 118/68           | 122/72                       | 128/74                       | 118/72                       | 120/76                | 122/70                       | 126/74                             | 130/72                                | 126/80           | 122/80                | 118/76                       | 122/80            | 126/74             | 130/74                       | 122/72           | 134/80                       | 122/70           | 128/72            | 126/80                       | 120/80           | 122/74                       | 116/72           | 118/76            | 122/78             |
| Heart                        | NORMAL                | NORMAL             | NORMAL               | NORMAL           | NORMAL                       | NORMAL                       | NORMAL                       | NORMAL                | NORMAL                       | NORMAL                             | NORMAL                                | NORMAL           | NORMAL                | NORMAL                       | NORMAL            | NORMAL             | NORMAL                       | NORMAL           | NORMAL                       | NORMAL           | NORMAL            | NORMAL                       | NORMAL           | NORMAL                       | NORMAL           | NORMAL            | NORMAL             |
| Lungs                        | NORMAL                | NORMAL             | NORMAL               | NORMAL           | NORMAL                       | NORMAL                       | NORMAL                       | NORMAL                | NORMAL                       | NORMAL                             | NORMAL                                | NORMAL           | NORMAL                | NORMAL                       | NORMAL            | NORMAL             | NORMAL                       | NORMAL           | NORMAL                       | NORMAL           | NORMAL            | NORMAL                       | NORMAL           | NORMAL                       | NORMAL           | NORMAL            | NORMAL             |
| Mouth &<br>Throat            | NAD                   | NAD                | NAD                  | NAD              | NAD                          | NAD                          | NAD                          | NAD                   | NAD                          | NAD                                | NAD                                   | NAD              | NAD                   | NAD                          | NAD               | NAD                | NAD                          | NAD              | NAD                          | NAD              | NAD               | NAD                          | NAD              | NAD                          | NAD              | NAD               | NAD                |
| Hearing                      | NORMAL                | NORMAL             | NORMAL               | NORMAL           | NORMAL .                     | NORMAL                       | NORMAL                       | NORMAL                | NORMAL                       | NORMAL                             | NORMAL                                | NORMAL           | NORMAL                | NORMAL                       | NORMAL            | NORMAL             | NORMAL                       | NORMAL           | NORMAL                       | NORMAL           | NORMAL            | NORMAL                       | NORMAL           | NORMAL                       | NORMAL           | NORMAL            | NORMAL             |
| Vision                       | NORMAL                | NORMAL             | NORMAL               | NORMAL           | NORMAL                       | NORMAL                       | NORMAL                       | NORMAL                | NORMAL                       | NORMAL                             | NORMAL                                | NORMAL           | NORMAL                | NORMAL                       | NORMAL            | NORMAL             | NORMAL                       | NORMAL           | NORMAL                       | NORMAL           | NORMAL            | NORMAL                       | NORMAL           | NORMAL                       | NORMAL           | NORMAL            | NORMAL             |
| Designation                  | FITTER                | TURBINE OPERATOR   | WARE HOUSE INCHARGE  | FITTER           | Distillation Operator        | Distillation Operator        | INSTRUMENT TECHNICIAN        | FIREMAN               | SALES ASSISTANT              | HIGH PRESSURE WELDER<br>CUM FITTER | MEE OPERATOR                          | YEAST MAN        | Distillation Operator | Liquefaction Operator        | Decanter Operator | Electrician        | Dryer / Decanter Operator    | Milling Operator | DRYER OPERATOR               | Electrician      | BOILER ATTENDANT  | Milling Operator             | ICX Operator     | Milling Operator             | TURBINE OPERATOR | Milling Operator  | CPU Chemist        |
| Department                   | Grain Distillery      | Grain Powerplant   | Grain Distillery     | Grain Distillery | GRAIN DISTILLERY<br>145 KLPD | GRAIN DISTILLERY<br>145 KLPD | GRAIN DISTILLERY<br>145 KLPD | Grain Powerplant      | GRAIN DISTILLERY<br>145 KLPD | Grain Powerplant                   | GRAIN DISTILLERY<br>145 KLPD          | Grain Distillery | Grain Distillery      | GRAIN DISTILLERY<br>145 KLPD | Grain Distillery  | Grain Distillery   | GRAIN DISTILLERY<br>145 KLPD | Grain Distillery | GRAIN DISTILLERY<br>145 KLPD | Grain Distillery | Grain Powerplant  | GRAIN DISTILLERY<br>145 KLPD | Grain Distillery | GRAIN DISTILLERY<br>145 KLPD | Grain Powerplant | Grain Distillery  | Grain Distillery   |
| Father's Name ( Mr.)         | VIKRAMA RAM PRAJAPATI | RAM DAYAL YADAVA   | AVDHESH KUMAR SHUKLA | МАНАИТН ЅАН      | VIDYA NAND                   | PRADEEP KUMAR                | LOKENDER SINGH               | MADAN MISHRA          | D. K. Sharma                 | BIRENDRA YADAV                     | RAMPRASHAD                            | SARVESH SINGH    | RAMASHRAY YADAV       | GOVIND GUPTA                 | UMA SHANKAR PAL   | RAM MILAN YADAV    | BIRENDRA CHAUDHARY           | CHANDRA RAM      | CHANDRKANT SINGH             | KRISHNA KUMAR    | HARI LAL YADAV    | RADHEY SHYAM SINGH           | VINOD KUMAR      | MAIYADEEN                    | TIRLOK SINGH     | GOVARDHAN SINGH   | RAM SANEHI YADAV   |
| Name ( Mr.)                  | ANAND KUMAR           | ANOOP KUMAR YADAVA | ANUJ KUMAR SHUKLA    | ARBIND KUMAR     | ARUN KUMAR                   | ASHISH GULIA                 | ASHU KUMAR                   | ASHUTOSH KUMAR MISHRA | BRAJESH KUMAR VASHISTHA      | CHANDAN KUMAR YADAV                | DEEPAK KUMAR                          | DEEPAK SINGH     | DHANANJAY KUMAR       | DILIP KUMAR GUPTA            | DINESH KUMAR PAL  | DINESH KUMAR YADAV | DIPENDRA CHAUDHARY           | HARISH CHANDR    | HEMANT KUMAR                 | JAI KRISHNA      | JAI PRAKASH YADAV | JAI SINGH                    | JITENDRA KUMAR   | KAILASH ANURAGI              | KAMAL ŘUMAR      | KARAN KUMAR SINGH | KESHAV KUMAR YADAV |
| Emp.<br>Code                 | 3575                  | 3570               | 3606                 | 3587             | 3680                         | 3683                         | 3673                         | 3582                  | 3345                         | 3602                               | 3685                                  | 3589             | 3600                  | 3678                         | 3574              | 3578               | 3672                         | 3558             | 3682                         | 3595             | 3569              | 3676                         | 3592             | 3663                         | 3568             | 3557              | 3598               |
| SL.                          | 27                    | 28 <sup>1</sup>    | 29                   | 30               | 31                           | 32                           | 33                           | 34                    | 35                           | 36                                 | 37                                    | 38               | 39                    | 40                           | 41                | 42                 | 43                           | 44               | 45                           | 46               | 47                | 48                           | 49               | 50                           | 51               | 52                | 53                 |

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|           |         |                       |                                 |                              |                             |          |          |                   |        |          |                   |               |         | -         | -              |                 | Contadi        |
|-----------|---------|-----------------------|---------------------------------|------------------------------|-----------------------------|----------|----------|-------------------|--------|----------|-------------------|---------------|---------|-----------|----------------|-----------------|----------------|
| SL.       | Emp.    |                       | Eather's Name ( Mr.)            | Department                   | Designation                 | Vision   | Hearing  | Mouth &<br>Throat | Lungs  | Heart    | Blood<br>Pressure | Hydro<br>cele | Hernia  |           | Old District D | us<br>Dicease D | ous<br>Dicease |
| No.       | Code    | Name ( Wit.)          |                                 |                              |                             |          |          |                   |        |          | 00/011            | Ģ             |         | NONF NONE | 1              |                 | NONE           |
| 54        | 3674    | KISHAN KUMAR          | JHUNU TIWARI                    | GRAIN DISTILLERY<br>145 KLPD | Liquefaction Operator       | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 0//011            |               | De la   | NON       |                | _               | NONE           |
|           |         | I ALIT KLIMAR SINGH   | RAJ KISHORE SINGH               | Grain Powerplant             | TURBINE OPERATOR            | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 122/76            | Q             | Q       | NONE      | NONE           |                 | NON            |
| S         |         |                       |                                 | <b>GRAIN DISTILLERY</b>      | OFFICE CLERK                | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 132/84            | NO            | NO      | NONE      | NONE           | NONE            | NONE           |
| 56        | 3631    | MAHENDRA PRATAP SINGH |                                 | 145 KLPD                     | ROILER FITTER               | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 120/82            | ON            | ON      | NONE      | NONE           | NONE            | NONE           |
| 57        | 3613    | MANOJ KUMAR SINGH     | RAMBILASH                       |                              | Mambauco Clork              | NORMAI   | NORMAL   | DAD               | NORMAL | NORMAL   | 122/80            | N             | ON      | NONE      | NONE           | NONE            | NONE           |
| 58        | 3611    | MIRZA REHAN BEG       | MIRZA AZIM BEG                  |                              | Marenouse cier v            | TANACIA  | IVINGON  | UAN               | NORMAL | NORMAL   | 124/76            | NON           | N       | NONE      | NONE           | NONE            | NONE           |
| 59        | 3647    | MITHLESH KUMAR YADAV  | GANESH YADAV                    | Grain Distillery             | FITTER                      | NURIVIAL |          |                   |        |          | VL/0CF            | Q             | QN      | NONF      | NONE           | NONE            | NONE           |
| 60        | 3677    | MOHIT KUMAR           | BHANWAR SINGH                   | GRAIN DISTILLERY<br>145 KLPD | Distillation Operator       | NORMAL   | NORMAL   | NAD               | NUKMAL | NUKINIAL | +//N7T            |               |         |           | HIVON          | MONE            | NONF           |
| 61        | 3608    | MONOO                 | RAM KAMAL                       | Grain Distillery             | Decanter Operator           | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 114/72            | S             |         |           |                | NONE            | NONE           |
| G         |         |                       | MITHILESH SINGH                 | Grain Distillery             | Liquefaction Operator       | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 126/76            | Q             | Q       | NONE      | NONE           | NONE            | NONE           |
| 6         |         |                       | MINIS RAM                       | Grain Distillery             | Liquefaction Operator       | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 124/80            | 0N<br>N       | ON      | NONE      | NONE           | NONE            | NONE           |
| 63        |         |                       |                                 | <b>GRAIN DISTILLERY</b>      | Liquefaction / Fermentation | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 118/72            | NO            | ON      | NONE      | NONE           | NONE            | NONE           |
| 64        |         |                       |                                 | 145 KLPD<br>GRAIN POWER      | Operator<br>Electrician     | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 112/70            | Q             | ON      | NONE      | NONE           | NONE            | NONE           |
| 65        | 5 3643  |                       |                                 | PLANT                        | r<br>Another                | NORMAI   | NORMAL   | NAD               | NORMAL | NORMAL   | 124/70            | N             | NO      | NONE      | NONE           | NONE            | NONE           |
| 66        | 5 3584  | NEERAJ KUMAR YADAV    | RAM IQUBAL YADAV                | Grain Distillery             | Fermentation Uperator       | INUNIME  |          |                   |        |          |                   | Ç             | Q       | NONF      | NONE           | NONE            | NONE           |
| 67        | 7 3579  | OM PRAKASH UPADHYA    | MAHA DEV                        | Grain Distillery             | Decanter Operator           | NORMAL   | NORMAL   | NAD               | NORMAL | NUKIMIAL |                   | 2             | 2       |           |                | 1               | NON            |
| S Y       | _       |                       | SUBASH CHANDRA                  | Grain Distillery             | Cooling Tower Opeartor      | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 120/78            | Q             | Q       | NONE      | NONE           | NONE            | NONE           |
| ŏ         |         |                       | PANDEY                          | Grain Distillery             | FVAPORATOR OPERATOR         | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | 118/70            | N             | 0N<br>N | NONE      | NONE           | NONE            | NONE           |
| 69        | 9 3617  |                       | SHKI NATH TAUAV                 |                              |                             |          | IVINGON  | NAD               | NORMAL | NORMAL   | 122/72            | Ŋ             | Q       | NONE      | NONE           | NONE            | NONE           |
| 70        | 0 3594  | PRAMOD KUMAR SINGH    | SHYAMI NAKAYAN SINGH<br>CHAUHAN | Grain Distillery             | RO Plant Operator           | NUKINIAL | INCINIAL | APN -             |        |          |                   | - CR          | Q       | NONE      | NONE           | NONE            | NONE           |
| 71        | 1 3689  |                       | HUKUM SINGH                     | Grain Distillery             | Milling Operator            | NORMAL   | NORMAL   | NAD               | NORMAL |          |                   | 2             | 2       |           | LINOIN         | NONE            | NONE           |
| i         |         | DD AVVEEN SINGH       | UDAI SINGH YADAV                | Grain Distillery             | LAB CHEMIST                 | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | L 130/80          | 2<br>Z        | 2<br>Z  | NONE      | INCINE         | NON             |                |
| <u> </u>  |         |                       | JANARDAN YADAV                  | GRAIN DISTILLERY             | Liquefaction / Fermentation | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | L 124/74          | 02            | N       | NONE      | NONE           | NONE            | NONE           |
| <u> </u>  |         |                       | SHAILENDRA SINGH                | Grain Powerplant             |                             | NORMAL   | NORMAL   | DAD               | NORMAL | NORMAL   | L 126/70          | 9<br>N        | Ŋ       | NONE      | NONE           | NONE            | NONE           |
| <u> </u>  |         |                       | GOPAL KRISHAN RAI               | GRAIN DISTILLERY             | INSTRUMENT TECHNICIAN       | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | L 116/68          | 0Z            | Q       | NONE      | NONE           | NONE            | NONE           |
| <u>` </u> |         |                       |                                 | GRAIN DISTILLERY             | 1                           | NORMAL   | NORMAL   | NAD               | NORMAL | NORMAL   | L 112/66          | NON           | Ŋ       | NONE      | NONE           | NONE            | NONE           |
|           | 76 3670 |                       |                                 | 145 KLPD<br>GRAIN DISTILLERY | l inuefaction Operator      | NORMAL   | NORMAL   | NAD               | NORMAL | L NORMAL | .ل 122/76         | 0N<br>N       | 0N<br>N | NONE      | NONE           | NONE            | NONE           |
| <u> </u>  | 77 3686 |                       |                                 | 145 KLPD                     | Milling Operator            | NORMAL   | NORMAL   | NAD               | NORMAL | L NORMAL | L 118/70          | NON           | N       | NONE      | NONE           | NONE            | NONE           |
|           | 78 3688 | 38 RAJA KUMAR         | JAYLAL RAM                      |                              |                             | IVVACIA  | NORMAI   | NAD               | NORMAL | L NORMAL | vL 120/76         | 02            | N<br>N  | NONE      | NONE           | NONE            | NONE           |
|           | 79 3555 | 55 RAJAN SINGH        | CHANDI SINGH                    | Grain Distillery             | Uistillation Operator       |          |          |                   | NOPAAI |          |                   | 0N<br>N       | Q       | NONE      | NONE           | NONE            | NONE           |
| L         | 80 3667 | 57 RAJESH KUMAR       | BINDESHWAK PKASAU<br>SAH        | 145 KLPD                     |                             | NUKMAL   | NUKINIAL | NAU               |        |          |                   |               |         |           |                |                 |                |
| ]         |         |                       |                                 |                              |                             |          |          |                   |        |          |                   |               |         |           |                |                 |                |

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|----------|--------------|------------------------|----------------------------|------------------------------|-----------------------------------------|--------|---------|-------------------|--------|--------|-------------------|---------------|---------|---------------------------|-----------------------------------|-------------------------------|---------------------------|----------------|
| ய ல      | Emp.<br>Code | Name (Mr.)             | Fathér's Name ( Mr.)       | Department                   | Designation                             | Vision | Hearing | Mouth &<br>Throat | Lungs  | Heart  | Blood<br>Pressure | Hydro<br>cele | Hernia  | Phy. A<br>Defor<br>mities | Accident/ Ir<br>Old<br>Iniuries D | Infectio C<br>us<br>Disease D | Contagi<br>ous<br>Disease |                |
| m<br>M   | 3566 RA      | RAJESH KUMAR SINGH     | VISHWA NATH SINGH          | Grain Powerplant             | FIREMAN                                 | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/74            | NO            | NO      | NONE                      |                                   |                               | NONE                      |                |
| m        | 3601 RA      | RAJU KUMAR YADAV       | GAUTAM YADAV               | Grain Distillery             | Distillation Operator                   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/76            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| Г т́     | 3588 RA      | RAKESH KUMAR YADAV     | SAMAR BAHADUR YADAV        | Grain Distillery             | RO Plant Operator                       | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 120/78            | NO            | NO      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| Э.       | 3664 RA      | RAM CHANDRA YADAV      | BHIKHARI YADAV             | GRAIN DISTILLERY<br>145 KLPD | FITTER                                  | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/74            | NO            | NO      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3596 RA      | RAM KUMAR SINGH        | RAM RATAN SINGH            | Grain Distillery             | Electrician                             | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 128/74            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3572 RA      | RAMBALI PRASAD         | INARMAN MAHATO             | Grain Powerplant             | BOILER ATTENDANT                        | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 122/72            | ON            | NO      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3679 RA      | RAVI KUMAR             | MANGERAM                   | GRAIN DISTILLERY<br>145 KLPD | FITTER                                  | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 118/70            | ON            | NO      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3626 RA      | RAVINDRA KUMAR YADAV   | RADHE LAL YADAV            | Grain Distillery             | Cooling Tower Opeartor                  | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 112/64            | NO            | NO      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| ň        | 3619 RA      | RAVINDRA YADAV         | RAGHUNANDAN YADAV          | Grain Distillery             | YEAST MAN                               | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 120/78            | ON            | NO      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| Э.       | 3612 SA      | SAMRESH KUMAR          | KANCHAN SINGH              | Grain Distillery             | DDGS Operator                           | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/78            | NO            | 0N<br>N | NONE                      | NONE                              | NONE                          | NONE                      |                |
| , m      | 3567 SA      | SANDEEP SINGH          | THAKUR SINGH               | Grain Powerplant             | FITTER                                  | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 118/74            | ON            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3554 SA      | SANISH CHANDRA SHUKLA  | UMESH PRATAP SHUKLA        | Grain Distillery             | INSTRUMENT TECHNICIAN                   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 124/76            | NO            | ON<br>N | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3553 SA      | SANJAY KUMAR VERMA     | SRI KASHI RAM VERMA        | Grain Distillery             | INSTRUMENT TECHNICIAN                   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/74            | ON            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| °.       | 3665 SA      | SANJAY YADAV           | SUCHIT YADAV               | GRAIN DISTILLERY<br>145 KLPD | Liquefaction / Fermentation<br>Operator | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 122/72            | ON            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3634 Sa      | Satyendra Verma        | Indradev Verma             | Grain Distillery             | Fermentation Operator                   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 120/74            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| e c      | 3603 SA      | SAURABH                | SANJAY KUMAR               | Grain Distillery             | YEAST MAN                               | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 134/76            | ON            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3687 SH      | SHAILENDRA VISHWAKARMA | LALSA PRASAD<br>VISWAKARMA | GRAIN DISTILLERY<br>145 KLPD | FITTER                                  | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 122/80            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| ŝ        | 3576 SH      | SHANKAR GUPTA          | SURESH GUPTA               | Grain Distillery             | Milling Operator                        | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 124/74            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3597 SH      | SHARVESH KUMAR PANDEY  | HARISHANKER PANDEY         | Grain Distillery             | Fermentation Operator                   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 132/82            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3561 SH      | SHIV MURTI SINGH       | SHESH BAHADUR SINGH        | Grain Distillery             | Liquefaction Operator                   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/74            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
|          | 3615 SH      | SHIVMOHAN              | PRAMOD KUMAR               | Grain Distillery             | RO Plant Operator                       | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 124/72            | NO            | O.      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| 102 3    | 3693 SH      | SHUBHAM                | ASHOK LUMAR                | GRAIN DISTILLERY<br>145 KLPD | DRYER OPERATOR                          | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/74            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| <u>ش</u> | 3618 SL      | SUMIT KUMAR            | GENDAN LAL                 | Grain Distillery             | WARE HOUSE ATTENDANT                    | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 122/70            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| <u> </u> | 3694 TII     | TIKA RAM               | CHANDER PAL SINGH          | GRAIN DISTILLERY<br>145 KLPD | Fermentation Operator                   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 126/78            | NO            | NO      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| ε        | 3639 UT      | UTTAM KUMAR            | YADVENDRA SINGH            | Grain Distillery             | Fermentation Operator                   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 120/80            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| m        | 3591 V/      | VARUN SINGH            | SHIV KUMAR SINGH           | Grain Distillery             | ICX Operator                            | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/74            | NO            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
| t רח     | 3642 VI      | VASU TOMER             | SUBHASH TOMER              | Grain Distillery             | LAB CHEMIST                             | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 112/72            | ON            | ON      | NONE                      | NONE                              | NONE                          | NONE                      |                |
|          |              |                        |                            |                              |                                         |        |         |                   |        |        |                   |               |         |                           |                                   |                               |                           |                |

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| °<br>2 | Emp.<br>Code | Name ( Mr.)         | Father's Name ( Mr.) | Department                   | Designation           | Vision | Hearing | Mouth &<br>Throat | Lungs  | Heart  | Blood<br>Pressure | Hydro<br>cele | Hernia | Phy. F<br>Defor<br>mities | Accident/<br>Old<br>Injuries | Inrectio<br>us<br>Disease | Infectio Contagi<br>us ous<br>Disease Disease |
|--------|--------------|---------------------|----------------------|------------------------------|-----------------------|--------|---------|-------------------|--------|--------|-------------------|---------------|--------|---------------------------|------------------------------|---------------------------|-----------------------------------------------|
| 108    | 3607         | VEERENDRA KUMAR     | CHET RAM             | Grain Distillery             | ICX Operator          | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/80            | ON            | ON     | NONE                      | NONE                         | NONE                      | NONE                                          |
| 109    | 3577         | VIJAY KUMAR SINGH   | RAMASHISH SINGH      | Grain Powerplant             | BOILER ATTENDANT      | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 126/72            | NO            | NO     | NONE                      | NONE                         | NONE                      | NONE                                          |
| 110    | 3637         | VIKAS NAIN          | OMPAL SINGH          | Grain Distillery             | Distillation Operator | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 122/72            | ON            | ON     | NONE                      | NONE                         | NONE                      | NONE                                          |
| 111    | 3590         | VIPIN KUMAR         | KAMLESH KUMAR        | Grain Distillery             | CPU Chemist           | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 130/80            | NO            | ON     | NONE                      | NONE                         | NONE                      | NONE                                          |
| 112    | 3691         | VIPIN PAL           | RAM KISHUN           | GRAIN DISTILLERY<br>145 KLPD | DRYER OPERATOR        | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 116/68            | NO            | ON     | NONE                      | NONE                         | NONE                      | NONE                                          |
| 113    | 3692         | VIRENDRA KUMAR      | HEM RAJ              | GRAIN DISTILLERY<br>145 KLPD | DRYER OPERATOR        | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 122/72            | ON            | ON     | NONE                      | NONE                         | NONE                      | NONE                                          |
| 114    | 3562         | VISHAL KUMAR        | JITENDRA SINGH       | Grain Distillery             | EVAPORATOR OPERATOR   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 118/70            | NO            | NO     | NONE                      | NONE                         | NONE                      | NONE                                          |
| 115    | 3599         | VISHAL KUMAR        | ASHOK KUMAR          | Grain Distillery             | EVAPORATOR OPERATOR   | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 116/72            | ON            | NO     | NONE                      | NONE                         | NONE                      | NONE                                          |
| 116    | 3630         | VISHAL KUMAR PANDEY | SATYNARAYAN PANDEY   | Grain Distillery             | Distillation Operator | NORMAL | NORMAL  | NAD               | NORMAL | NORMAL | 124/70            | NO            | NO     | NONE                      | NONE                         | NONE                      | NONE                                          |

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Dr. Kamal Deen Jalowa: Nedical Officor Occupational Health Contro Dalmia Bharat Sugar & Industries Ltd. Unit Jawaharpur Rea, No. 57369 Y awe were

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# DALMIA BHARAT SUGAR & INDUSTRIES LTD, SUGAR UNIT – JAWAHARPUR TRAINING ATTENDANCE SHEET

| Subject | tof Training: Safety Traine | ind Provenu       | Стати             | m Brased Distillery                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| Faculty | Hyadhorh Pat                | L-b               | me                | Contraction of the Contraction o |
|         | 09/01/2024                  | han               | Duration: 9.30    | Am-10.30 Am                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| S. No.  | Name of Participants        | Designation       | Department        | Signature                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| ٦,      | Dinesh S. Rautelo           | A.G. m. Prod,     | Rocalychoin       | - RE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 2-      | Umesh Pal                   | Manager           | Distilley         | QL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 3-      | Kulder Sisizh               | DY. manafel       | GRAID Di Stiller  | 1al-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 4       | Ajay Kumaz                  | Sen. Exe.         | Curain Destilly   | Ð                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 5.      | Rahul Kushwaha              | Liquefication Opt | Grain Dist.       | Fahrel                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 6.      | Ajert Chandhani             | MEE OPT.          | Cyrain Dissilving | Niest                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| (7)     | Ravindra Yadav              | Yeastmon          | GrainDistill      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 0.      | Prince Kuman Yadan          | Ferm OPT          | Grain Distillery  | Amer L. Janka                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 9.      | Arim Kimar Mizhra           | Dixt. OPT.        | Production 0      | Tomphay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 10      | Frakhar Pal                 | Trginee Executi   | e Argin Diuth     | 7 21                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 11      | Ohgnanja, paelar            |                   | croain dest!      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 12      | PRADEEP YADAV               | MEF OPT.          | Crain dist.       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 13.     | Mulyam Palad                | Luque. Opt.       | Cracin Dishlley   | Muleyeurp                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 14      | Vipin kumar                 | CPU Chemist       | Grain Distillery  | Homen                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 5       | Verend og filements         | Tex operation     | Grain Diply       | Vegeore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 16      | Vipnyambu Brushom           | Frist. Tech.      |                   | Amran                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 17      | Pankaj Kumen Pemeloy        | C.T. Risato       | Goain Plant       | fred                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 18      | Abbrug Singh                | Dayez AB          | 1, 1,             | AR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 19      |                             | Decemberrop       | 1)                | things                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 20      | Pramod for singh            | Roplantopt        | Grain dicti       | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 21      | Ajayleumagi Tipagi          | CPU chemist       | Grain distillery  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 22      | Monu yerng                  | Decenter opp.     | Cray'n dissillary |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 23-     |                             | ROOPeration       |                   | ton                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 84      | Jutenclog Kymerz            | Icx oprostor      |                   | Files                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|         |                             |                   | A. Pot            | hab                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

A. Pathak Signature of Faculty

F/DBSIL/IIR/01/06 Issue No. 01 Revision No. 01 Revision Date : 12/04/2022 Issue Date : 10/11/2018

# DALMIA BHARAT SUGAR & INDUSTRIES LTD. GRAIN BASED DISTILLERY UNIT-JAWAHARPUR, RAMKOT, SITAPUR (U.P.)

# **Tree Plantation and Survival report**

|       |       |        |        |            |                |             |                         | 2023-24 BA   |                 |       |        |       |          |      |       |        |            |                |             |              |                   | 2022-23 BASED | MOLASSES   | 4      |       |          |      |       |                         | F.Y.               |
|-------|-------|--------|--------|------------|----------------|-------------|-------------------------|--------------|-----------------|-------|--------|-------|----------|------|-------|--------|------------|----------------|-------------|--------------|-------------------|---------------|------------|--------|-------|----------|------|-------|-------------------------|--------------------|
| Total | MANGO | AMROOD | SAGOON | EUCALYPTUS | ASHOK PENDULLA |             | DISTILLERY BOTTLE BRUSH | BASED KANNER | MOLASSES BACENA | PIPAL | BARGAD | FICUS | KACHANAR | AMLA | JAMUN | SAGOON | EUCALYPTUS | ASHOK PENDULLA | SILVER ROCK |              | DISTILLERY KANNER | DBACENA       | SSES PIPAL | BARGAD | FICUS | KACHANAR | AMLA | JAMUN | Distillery area         | Sapling Variety    |
| 12000 | 100   | 100    | 1000   | 200        | 1000           | 800         | 600                     | 600          | 600             | 50    | 50     | 700   | 500      | 350  | 350   | 600    | 250        | 500            | 500         | 500          | 500               | 500           | 50         | 50     | 650   | 400      | 250  | 250   | per Horticulture record |                    |
| 12000 |       |        |        |            |                |             |                         | 7000         |                 |       |        |       |          |      |       |        |            |                |             |              |                   | 5000          |            |        |       |          |      |       | Sapling                 |                    |
|       | MANGO | AMROOD | SAGOON | EUCALYPTUS | ASHOK PENDULLA | SILVER ROCK | BOTTLE BRUSH            | KANNER       | BACENA          | PIPAL | BARGAD | FICUS | KACHANAR | AMLA | JAMUN | SAGOON | EUCALYPTUS | ASHOK PENDULLA | SILVER ROCK | BOTTLE BRUSH | KANNER            | BACENA        | PIPAL      | BARGAD | FICUS | KACHANAR | AMLA | JAMUN |                         | Isabiing variety   |
| 8804  | 73    | 72     | 735    | 144        | 740            | 592         | 453                     | 455          | 450             | 35    | 35     | 520   | 372      | 255  | 258   | 435    | 180        | 360            | 360         | 360          | 355               | 360           | 35         | 35     | 475   | 290      | 185  | 185   |                         | Survival of plants |
| 8804  |       |        |        |            |                |             |                         | 5189         | 1               |       |        |       |          |      |       |        |            |                |             |              |                   | 3615          |            |        |       |          |      |       | or plants               |                    |
| 73.4  |       |        |        |            |                |             |                         | 74           | 1               |       |        |       |          |      |       |        |            |                |             |              |                   | 72            |            |        |       |          |      |       | Kate In %               |                    |



Annexue - 4.

# **Dalmia Bharat Sugar and Industries Limited**

Corporate Social Responsibility CSR Activities and Expenditure Details for FY 2023-24



Submitted by

Dalmia Bharat Sugar & Industries Limited Unit- Jawaharpur, District- Sitapur, UP

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Dear Sir/Ma'am,

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# Ref: CSR activities undertaken in FY 2023-24 by the Dalmia Bharat Sugar and Industries Limited (DBSIL), Unit- Jawaharpur, District- Sitapur, UP

The vision of our company, DALMIA BHARAT SUGAR AND INDUSTRIES LIMITED ("Company") is to unleash the potential of everyone we touch. As we seek to do that, we aim at sustainable and inclusive growth, by making definitive triple bottom-line (social, economic and environmental) impact. While we have always had a strong commitment to comply with the law, we seldom hesitate to go beyond the limits laid under law and put in an extra effort to achieve the status of a responsible corporate citizen in tune with the 'Dalmia Group' values. Aiming at creating shared values for all stakeholders, we seek to integrate corporate social responsibility ("CSR") into our businesses processes.

In compliance with the provisions of section 135 of the Companies Act, 2013 ("Act") including Schedule VII thereof, and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (Rules"), the Company shall undertake its CSR activities, projects, programs (either new or ongoing) in a manner compliant with the Act and the Rules ("Projects").

In light of the Company's vision and objectives as set out above, the Company undertake Projects covering the following areas/activities:

The Company's focus area for CSR or the local community has been in the field of Climate Change (Water and Energy) Livelihood Skill Development, Social Infrastructure Development, Healthcare, Education, Sanitation, Environment conservation. Consistently we are trying to create visible impact and equitable change in the lives of the rural communities through the various development projects/programs

| S.N.       | Program Activities                                                      | Expenditure    | Unit/Qt              | No. Of         |
|------------|-------------------------------------------------------------------------|----------------|----------------------|----------------|
|            | 5                                                                       | (INR)          | у.                   | Beneficiaries  |
| A          | Climate Action (Soil, Water Conserv                                     | ation & Energy | Conservatio          | on)            |
| 1.         | Installation of Pipeline for Irrigation Purpose                         | 8,63,919       | 1, unit              | 350 farmers    |
| 2.         | Mobilizing of the farmer for Trench plantation<br>through wall painting | 3,00,000       | 497 Wall<br>Painting | 12425 farmers  |
| 3.         | Distribution of Press Mud                                               | 7,44,263       | 43501<br>Quantal     | 784 farmers    |
| 4.         | Promotion of Vermi-compost pits                                         | 7,25,120       | 700 pits             | 700 farmers    |
| В          | Livelihood Skill D                                                      | evelopment     |                      |                |
| 5.         | Breed Improvement and Livestock Development                             | 15,52,578      | 80                   | 729            |
| 5.         | with BAIF has promoting and ensuring sustainable                        |                | villages             | households/far |
| <b>x</b> . | livelihood of farmers                                                   |                |                      | mers           |
| 6.         | Skill development center ensuring employment for                        | 31,91,076      | 1                    | 480 Youth      |

### CSR Activities and Expenditures Details FY 2023-24

|    | rural youth through DIKSHa Dalmia Institute of<br>Knowledge and Skill Harnessing (DIKSHa)                                   |           |                 |                  |
|----|-----------------------------------------------------------------------------------------------------------------------------|-----------|-----------------|------------------|
|    | Livelihood Initiative under Gram Parivartan Project                                                                         | 11,14,434 | 590 HHs         | 2360 Beneficiary |
| С  | Social Infrast                                                                                                              | ructure   |                 |                  |
| 7. | School Infrastructure roof renovation GGIC Sitapur<br>and inauguration of RO water unit in upper primary<br>school Bachhwal | 4,79,907  | 2               | 1284<br>Student  |
| 8. | Training and capacity building of sugarcane farmers through audio and video van                                             | 5,00,000  | 657<br>Villages | 20275 Farmers    |
|    | Total                                                                                                                       | 94,71,297 |                 |                  |

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Thanking you

Authorized Signatory

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For DALMIA BHARAT SUGAR & INDUSTRIES LIMITED Unit- Jawaharpur, Sitapur

Annexuse . 5.



newthink! cement! sugar! refractories! power!

Dalmia Bharat Sugar & Industries Ltd. Grain Distillery Unit-Jawaharpur, Ramkot, Sitapur(U.P.)

# Environmental Management Cell

| Sr. No. | Name of Employees            | Designation    | Qualification        |
|---------|------------------------------|----------------|----------------------|
| 1.      | Mr. S. N. Verma              | Sr. Manager    | B.Sc. Environment &  |
|         |                              |                | PGD in Environmental |
|         |                              |                | Science              |
| 2.      | Mr. Shashikant Srivastava    | Manager        | B.SC. & DIFAT        |
| 2.      | Mr. Umesh Chandra Pal        | Manager        | B.Tech. Chemical     |
|         |                              |                | Technology           |
| 3.      | Mr. Rishikesh Mish <b>ra</b> | Manager        | B.E. Mechanical      |
| 4.      | Mr. K.P. Singh               | Chemist CPU    | B.Sc. & DIFAT        |
| 5.      | Mr. Kuldeep Kumar            | Shift Incharge | B.Sc. & DIFAT        |
| 6.      | Mr. Pradeep Saini            | Shift Incharge | B.Sc. & DIFAT        |
| 7.      | Mr. Vipin Kumar              | Chemist CPU    | B.Sc.                |

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(Sudhir Kumar) Asst Excutive Director Dalmia Bharat Sugar & Ind. Ltd. Unit-Distillery Jawaharpur, Sitapur (UP)

### Dalmia Chini Mills (Distillery Division)

Prop: Dalmia Bharat Sugar and Industries Limited Unit: Jawaharpur, Post - Ramkot, District - Sitapur-261 001, Uttar Pradesh, India t 91 5862 258288 f 91 5862 258545 w www.dalmiasugar.com CIN : L26942TN1951PLC000640 Registered Office : Dalmiapuram, Dist. Tiruchirapalli, Tamil Nadu-621 651, India A Dalmia Bharat Group company, www.dalmiabharat.com