



DALMIA BHARAT SUGAR AND INDUSTRIES LIMITED

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DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2024-25

S.No.	Name of Independent Director	Subject Matter of the Programme	No. of programmes attended by Independent Director		No. of hours spent by Independent Director	
			FY 24-25	Cumulative till date	FY 24-25	Cumulative till date
1	Mr. P. Kannan	<ul style="list-style-type: none"> Business / operational performance, financial performance, industry outlook, operational trends, peer comparison, regulatory updates, project updates and peer comparison, digital roadmap and the status of digitization initiatives, roadmap for business transformation, process assessment and gap analysis. 	1	39	1	61.15
2	Mrs. Amita Misra	<ul style="list-style-type: none"> Business / operational performance, financial performance, industry outlook, operational trends, peer comparison, regulatory updates, project updates and peer comparison, digital roadmap and the status of 	4	22	6	25

		<p>digitization initiatives, roadmap for business transformation, process assessment and gap analysis.</p> <ul style="list-style-type: none"> • Update on various policies including Anti Bribery Corruption Policy, Anti Harassment and Discrimination Policy, ESG Policy, Human Rights Policy, OHS Policy, Stakeholders Engagement Policy • Update on CSR Projects related to Sustainable Livelihood, Social Infrastructure, Livelihood Intervention Model and Digitization. • Update on amendments in various applicable legal provisions including Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2024 and Securities and Exchange Board of India (Prevention of Insider Trading) (Second Amendment) Regulations, 2024. 				
3	Mr. Rajeev Bakshi	<ul style="list-style-type: none"> • Business / operational performance, financial performance, industry outlook, operational trends, peer comparison, regulatory updates, project updates and peer comparison, digital roadmap and the status of digitization initiatives, roadmap for business transformation, process assessment and gap analysis. 	4	17	6	21

		<ul style="list-style-type: none"> • Update on various policies including Anti Bribery Corruption Policy, Anti Harassment and Discrimination Policy, ESG Policy, Human Rights Policy, OHS Policy, Stakeholders Engagement Policy • Update on amendments in various applicable legal provisions including Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2024 and Securities and Exchange Board of India (Prevention of Insider Trading) (Second Amendment) Regulations, 2024. • Update on various risks and mitigation plans including sugarcane availability risks, risk of demand supply mismatch, under allocation of ethanol by OMCs, cane maize parity leading to risk on cane crop, other potential risks including ethanol blending %. 				
4	Mr. Neeraj Chandra	<ul style="list-style-type: none"> • Business / operational performance, financial performance, industry outlook, operational trends, peer comparison, regulatory updates, project updates and peer comparison, digital roadmap and the status of digitization initiatives, roadmap for business transformation, process assessment and gap analysis. 	3	3	6	6

		<ul style="list-style-type: none">• Update on various policies including Anti Bribery Corruption Policy, Anti Harassment and Discrimination Policy, ESG Policy, Human Rights Policy, OHS Policy, Stakeholders Engagement Policy.• Update on amendments in various applicable legal provisions including Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2024 and Securities and Exchange Board of India (Prevention of Insider Trading) (Second Amendment) Regulations, 2024.• Update on actions taken/to be taken with respect to shareholders data maintained by Registrar and Share Transfer Agent including quality controls improvement, data security and privacy, preventive measures to uphold data integrity and security.				
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