



DALMIA BHARAT SUGAR AND INDUSTRIES LIMITED

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DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-26

S. No.	Name of Independent Director	Subject Matter of the Programme	No. of programmes attended by Independent Director		No. of hours spent by Independent Director	
			FY 25-26	Cumulative till date	FY 25-26	Cumulative till date
1	Mrs. Amita Misra	<ul style="list-style-type: none">• Business / operational performance, financial performance, industry outlook, operational trends, peer comparison, regulatory updates, project updates, outlook, operating plan and key performance parameters, digital roadmap and the status of digitization initiatives, roadmap for business transformation, process assessment and gap analysis.• Update on changes in SEBI Listing Regulations and consequent changes in Dividend Distribution Policy and Whistle Blower Policy and Vigil Mechanism.	6	28	4	29

		<ul style="list-style-type: none">• Update on international business opportunity, especially in Sugar Business in Africa.• Update on amendments in various provisions of SEBI Listing Regulations and SEBI Prevention of Insider Trading Regulations, including with respect to related party transactions, PAN freeze of immediate relatives, change in definition of Unpublished Price Sensitive Information, Disclosure under Regulation 30 of SEBI Listing Regulations, position of Compliance Officer.• Periodic review of key corporate policies to align with changes in law from time to time including Code of Practices and Procedure for Fair Disclosure of UPSI, Policy on Material Subsidiaries, Policy for Preservation, Retention, Archival and Destruction of Documents and Policy on Related Party Transactions.• Update on digitization progress covering integration status, assigned responsibilities, timelines, and key challenges.• Update on CSR initiatives covering new programs, women skill development programs, MoUs entered into with third party for funds mobilization, DIKSHA centers, along with progress in Sustainable Livelihood, Climate Action, and Social Infrastructure initiatives.				
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2	Mr. Rajeev Bakshi	<ul style="list-style-type: none"> • Business / operational performance, financial performance, industry outlook, operational trends, peer comparison, regulatory updates, project updates, outlook, operating plan and key performance parameters, digital roadmap and the status of digitization initiatives, roadmap for business transformation, process assessment and gap analysis. • Update on changes in SEBI Listing Regulations and consequent changes in Dividend Distribution Policy and Whistle Blower Policy and Vigil Mechanism. • Update on international business opportunity, especially in Sugar Business in Africa. • Update on amendments in various provisions of SEBI Listing Regulations and SEBI Prevention of Insider Trading Regulations, including with respect to related party transactions, PAN freeze of immediate relatives, change in definition of Unpublished Price Sensitive Information, Disclosure under Regulation 30 of SEBI Listing Regulations, position of Compliance Officer. • Periodic review of key corporate policies to align with changes in law from time to time including Code of Practices and Procedure for Fair Disclosure of UPSI, Policy on Material 	5	22	4	25

		<p>Subsidiaries, Policy for Preservation, Retention, Archival and Destruction of Documents and Policy on Related Party Transactions.</p> <ul style="list-style-type: none"> • Update on key regulatory and policy-related risks including export fee demand on ethanol, GST notices, FRP demands, delay in license issuance and frivolous income tax demands. • Update on risk relating to evolving Sugar demand trends, India Sugar Consumption Landscape, Structural Shift in Consumption Basket, Sugar Substitution and Alternative Sweeteners, need for segment-focused strategy considering growth in organized sectors, ethanol linkage, regional variations and shifting demand towards formalized and industrial consumption. 				
3	Mr. Neeraj Chandra	<ul style="list-style-type: none"> • Business / operational performance, financial performance, industry outlook, operational trends, peer comparison, regulatory updates, project updates, outlook, operating plan and key performance parameters, digital roadmap and the status of digitization initiatives, roadmap for business transformation, process assessment and gap analysis. • Update on changes in SEBI Listing Regulations and consequent changes in Dividend Distribution Policy and Whistle Blower Policy and Vigil Mechanism. 	5	8	3	9

		<ul style="list-style-type: none">• Update on international business opportunity, especially in Sugar Business in Africa.• Update on amendments in various provisions of SEBI Listing Regulations and SEBI Prevention of Insider Trading Regulations, including with respect to related party transactions, PAN freeze of immediate relatives, change in definition of Unpublished Price Sensitive Information, Disclosure under Regulation 30 of SEBI Listing Regulations, position of Compliance Officer.• Periodic review of key corporate policies to align with changes in law from time to time including Code of Practices and Procedure for Fair Disclosure of UPSI, Policy on Material Subsidiaries, Policy for Preservation, Retention, Archival and Destruction of Documents and Policy on Related Party Transactions.• Update on digitization progress covering integration status, assigned responsibilities, timelines, and key challenges.• Update on investor complaints, category wise changes in shareholding pattern, the dividend and shares transferred to the Investor Education and Protection Fund and release of same by IEPF, physical shareholders whose KYC details are not updated, internal audit review of				
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